



Youth Engagement Schools Trust

Safeguarding and Child Protection Policy

Approved by: Board of Trustees

Reviewed by: ELT

Latest Policy review: Autumn 2020 – 03/12/2020

Next Policy review date: Autumn 2021

INTRODUCTION

All Academy's within the Trust have their own specific Safeguarding Policy which is reviewed and updated (when required) annually by the Local Support Board, in order to protect and safeguard their students.

In addition to their own policy, Academies in the Trust adhere to the following overarching Safeguarding Policies and Procedures:

- All new staff recruited in line with the SCR and Vetting Policy.
- All Academies have a Designated Safeguarding Lead (DSL), and a Deputy DSL who have completed Safeguarding Lead training.
- All new staff receive a site and safeguarding induction during their first week of employment, which includes training on the Academy's safeguarding policy and procedures, carried out by the DSL.
- All staff complete annual Safeguarding and Prevent training as a minimum.
- All Academies have a named Designated LAC Teacher.

Relevant statutory guidance, circulars, legislation & other sources of information

- Section 157 of the Education Act 2002
- Children Acts 1989 and 2004 and related guidance
- Keeping Children Safe in Education September 2020
- The Framework for the Assessment of Children in Need and their Families
- Working Together to Safeguard Children July 2018.
- What to Do If You're Worried a Child is being Abused (2006)
- Counter-Terrorism and Security Act 2015
- The Prevent Duty – departmental advice for academies and child care providers (July 2015)
- Children Missing Education (CME)

Academy Safeguarding Policies within the Trust are also developed in accordance with the principles established by the Children Acts 1989 and 2004 and related guidance. This includes:

- DfE guidance Keeping Children Safe in Education 2020 (KCSIE)
- Working Together to Safeguard Children 2018 (WTSC)
- Framework for the Assessment of Children in Need and their Families (2000)
- LCSB guidance on Safeguarding procedures and LADO

Section 175 of the Education Act 2002 requires Academy governing bodies, local education authorities and further education institutions to make arrangements to safeguard and promote the welfare of all children who are pupils at an

Academy, or who are pupils under 18 years of age. Such arrangements will have to have regard to any guidance issued by the Secretary of State.

Key Personnel – At 01/09/2020

YES Trust Safeguarding Lead

Nic Brindle – Chief Executive Officer

Deputy – Helen Phillips, Director of Education

The Axis Academy

Headteacher – Emma Colley

DSL – Lorna Lockhart

Deputy DSL – Emma Colley

The Fermain Academy

Headteacher – Lee Cambray

DSL – Lee Cambray

Deputy DSL – Rebecca Sadler

Cornerstone

Headteacher – Damien Sweeney

DSL – Damien Sweeney

Deputy DSL – Sophie Neilson